



VOTING RESULTS

RESOLUTION	Valid results*		Votes for		Votes again		Abstentions	RESULT
	Number	in %**	Number	in %	Number	in %		
1 DISTRIBUTION OF THE PROFIT	551,791,108	56.17 %	547,897,153	99.29 %	3,893,955	0.71 %	1,034,012	passed
2 RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	518,551,847	52.78 %	475,449,067	91.69 %	43,102,780	8.31 %	34,106,751	passed
3 RATIFICATION OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	518,768,741	52.80 %	487,053,963	93.89 %	31,714,778	6.11 %	34,053,134	passed
4 SUPERVISORY BOARD ELECTIONS 1) HORST BAIER	551,431,033	56.13 %	506,141,038	91.79 %	45,289,995	8.21 %	1,392,809	passed
SUPERVISORY BOARD ELECTIONS 2) ERTHARIN COUSIN	550,186,754	56.00 %	530,277,183	96.38 %	19,909,571	3.62 %	2,633,635	passed
SUPERVISORY BOARD ELECTIONS 3) LORI SCHECHTER	550,192,261	56.00 %	547,226,795	99.46 %	2,965,466	0.54 %	2,628,555	passed
SUPERVISORY BOARD ELECTIONS 4) DR. NANCY COLE, NÉE SIMONIAN (DR. NANCY SIMONIAN)	550,216,140	56.01 %	546,117,865	99.26 %	4,098,275	0.74 %	2,604,130	passed
SUPERVISORY BOARD ELECTIONS 5) JEFFREY UBBEN	550,168,549	56.00 %	540,956,807	98.33 %	9,211,742	1.67 %	2,651,413	passed
5 APPROVAL OF THE COMPENSATION SYSTEM	485,919,447	49.46 %	452,905,386	93.21 %	33,014,061	6.79 %	66,899,627	passed
6 APPROVAL OF THE COMPENSATION REPORT	486,036,866	49.47 %	361,668,937	74.41 %	124,367,929	25.59 %	66,789,144	passed

Values in percent are approximate only.
 * numbers of votes cast and numbers of shares; equivalent to the sum of votes cast FOR and AGAINST including postal votes
 ** of capital according to the Articles of Incorporation



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7 OWN SHARES								
1) AUTHORIZATION TO ACQUIRE AND USE OWN SHARES	551,690,698	56.16 %	532,932,089	96.60 %	18,758,609	3.40 %	1,133,741	passed
2) AUTHORIZATION TO ACQUIRE OWN SHARES USING DERIVATIVES	551,565,922	56.14 %	532,663,328	96.57 %	18,902,594	3.43 %	1,257,285	passed
8 APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH BAYER CROPSCIENCE AG	551,529,156	56.14 %	550,657,576	99.84 %	871,580	0.16 %	1,297,454	passed
9 ELECTION OF THE AUDITOR (Deloitte, full-year, half-year and Q3 2024; Q1 2025)	551,320,312	56.12 %	549,855,017	99.73 %	1,465,295	0.27 %	1,505,553	passed
VOTE OUT THE CHAIRMAN OF THE MEETING	427,236,844	43.49 %	7,865,060	1.84 %	419,371,784	98.16 %	125,580,618	refused

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