

Object : Signing of the General Terms and Conditions of Purchase of the BAYER Group

Dear Sir or Madam

Bayer has a business relationship with your Company for the provision of Services.

In order to comply with a new German regulation (German Supply Chain Due Diligence Act dated January 1, 2023), which requires German companies with more than 3,000 employees to prevent or minimize human rights and environmental abuses in their supply chains, the BAYER Group must obtain approval for new General Terms and Conditions of Purchase ("GTC") as well as a new Supplier Code of Conduct ("SCoC"). Updated copies are attached to this letter.

These new GTC and the related SCoC will apply to our business relationship for all current and future orders.

Please sign the attached acceptance form using our electronic signature system, which will certify your approval of the documents mentioned above.

Yours Sincerely,

1. GENERAL

- 1.1 These terms and conditions ("**Purchase Terms and Conditions**") are incorporated by reference into the purchase agreement or other agreement entered into for the purchase of goods and/or services ("**Agreement**") between Bayer AG or the company affiliated with Bayer AG within the meaning that includes these Terms and Conditions ("**Purchaser**") and the contractual partner ("**Supplier**"). The term "company affiliated with Bayer AG" means any entity (i) that directly or indirectly Controls this entity, (ii) that is directly or indirectly Controlled by this entity or (iii) that is under the direct or indirect Control of an entity that directly or indirectly Controls this entity. The term "Control" means shareholding by one or more entities acting alone or jointly according to Article L. 233-10 of the French Commercial Code, that directly or indirectly confers to them control of the capital or voting rights for an entity according to Article L. 233-3 of the said Law Code.
- 1.2 These Purchase Terms and Conditions apply to all orders placed by Purchaser, as well as to any amendments relating to such orders, according to the following modalities: (a) In the absence of General Conditions of Sale of the Supplier, the acceptance of the order imply full acceptance of these Purchase Terms and Conditions; (b) in case the Supplier has General Conditions of Sale: (i) If after negotiation with Purchaser, the Supplier accepts, without reservations, by signing the Acceptance form, the application of the Purchase Terms and Conditions, the Supplier will be deemed to have accepted the application of the Purchase Terms and Conditions over its General Conditions of Sale in case of contradiction with the latter; (ii) If after negotiation, the Parties decide to amend certain provisions of the Purchase Terms and Conditions on the basis of Supplier's General Conditions of Sale (basis of their negotiation), such amendments shall be formalized by the signature of Special Conditions of Purchase between the Parties. In this case, the provisions contained in the Special Conditions of Purchase shall prevail over the provisions contained in the Purchase Terms and Conditions in case of conflicting terms. In that case, the Purchase Terms and Conditions apply only additionally and secondarily.
- 1.3 By signing these Purchase Terms and Conditions the Supplier accepts their application to all Orders placed by the Purchaser for the duration of the commercial relationship with the Supplier, particularly in the case of successive Orders. The application of these Purchase Terms and Conditions is therefore tacitly renewable from year to year in the absence of termination by either Party sent by registered letter with acknowledgment of receipt subject to notice calculated as follows:
- 1 month when the duration of the relationship is less than or equal to 6 months;
 - 2 months when the duration of the relationship is greater than 6 months and less than or equal to 1 year;
 - 3 months when the duration of the relationship is greater than one year and less than or equal to 3 years;
 - 4 months when the duration of the relationship is greater than 3 years, to which is added one week per complete year commercial relations, without being able to exceed a maximum duration of 6 months.
- During the notice period, the Parties maintain the economy of the contract.
- 1.4 Individual contractual agreements always have priority over these Purchase Terms and Conditions.

2. PROVISIONS OF THE AGREEMENT

- 2.1 No oral side agreements or assurances made by Purchaser before the conclusion of the Agreement are legally binding. All such agreements or assurances are replaced in full by the Agreement. The above provision does not apply if the assurances expressly indicate that they are intended to remain binding, or if the assurances are expressly confirmed in writing by Purchaser.
- 2.2 Individual provisions of these Purchase Terms and Conditions that make express reference to a specific type of purchase category (e.g. purchase of goods, purchase of work and materials, work services, general services or equipment) apply exclusively for the respective type of purchase category. Otherwise, the provisions set forth below apply for all types of purchase categories.
- 2.3 Purchaser reserves the right to modify the content of the Purchase Terms and Conditions at any time, and shall notify the Supplier the amendments made by email or by any other suitable means. Where there is substantial modification of the signed Purchase Terms and Conditions, a new Acceptance form shall be provided to the Supplier for signature. In case the Supplier refuses to apply the new version of the Purchase Terms and Conditions, the business relationship between the Parties will be terminated of right without the requirement of any additional formality, subject to compliance with sufficient notice under the provisions of article L.442-1-II of the French Commercial Code. The Parties agree that any order already in progress on the date of the notification of the modifications of the Purchase Terms and Conditions by BAYER, will be completed according to the Purchase Terms and Conditions in force on the day the order was issued.

3. SUPPLIER'S OFFER

- 3.1 Supplier shall orient its offer to Purchaser's inquiry.
- The offer must be prepared and submitted free of charge. The offer shall not create any obligations on the part of the potential Purchaser. Cost proposals shall be remunerated only by express prior agreement.
- 3.2 The Supplier's offer shall take into consideration all legal, administrative and technical constraint due to the execution of the order and, where necessary, or due to the facilities where the goods will be installed and/or the services performed.
- 3.3 If in an individual case and notwithstanding the provisions of Section 17.1, third-party costs and expenses are to be compensated, they must be indicated in the offer, itemized by quantity and with an indication of unit and total prices.

4. PURCHASE ORDER AND ACCEPTANCE

- 4.1 Supplier shall check each purchase order received from Purchaser for discernible errors, ambiguities, omissions and unsuitability of the specifications selected by Purchaser for the intended purpose. Supplier shall immediately inform Purchaser of any necessary amendments or clarifications to the purchase order.

-
- 4.2 The issuance of an order by Purchaser shall be interpreted as an acceptance of Supplier's offer and shall be considered as a binding agreement between the parties pursuant to Article 1103 of the French Civil Code. Any reservation expressed by the Supplier after receipt of the order shall only be binding after Purchaser's acceptance and the placement of a new Order.
 - 4.3 In certain cases, a budget allowance will be estimated as an indication for the set of supplies that Purchaser may entrust to the Supplier over a reference period of time. It is specified that an "open" order does not bind Purchaser with respect to the amount indicated in the order. Where Purchaser issues an open order, only delivery calls issued by Purchaser shall be interpreted as being an agreement to contract with the Supplier. Any open order issued by Purchaser shall be accepted by the Supplier in order to bind the latter. In the case where the Supplier does not confirm the order or express no rejection regarding the conditions of the order within seventy-two (72) hours of the issuance of the order, the order shall be deemed accepted and binding on the Supplier.
 - 4.4 Each purchase order and/or amended purchase order that does not accept a previous offer of Supplier must be acknowledged in writing by Supplier. The start of execution of the purchase order by Supplier shall be equivalent to this express acceptance by Supplier of the offer.
 - 4.5 Supplier must indicate the following information in all correspondence: Purchasing department, complete purchase order number, date of purchase order and Purchaser's reference.
 - 4.6 Purchaser is entitled to demand modifications to the goods or services to be supplied even after the conclusion of the Agreement, provided Supplier can be reasonably expected to make such modifications. Such amendments to the Agreement shall consider the effects for both parties, in particular, sufficient account shall be taken to cost increases or decreases and effects on the schedule.
 - 4.7 Supplier is not authorized by the purchase order to represent Purchaser.

5. PERFORMANCE OF SERVICES BY SUPPLIER AND SUBCONTACTORS

- 5.1 Supplier shall perform the services itself or have them performed by third parties integrated into its operating organization and on its own responsibility. Supplier is authorized to use subcontractors only upon Purchaser's prior express approval. If Purchaser approves the use of subcontractors, they shall be commissioned by Supplier in its own name and for its own account.
- 5.2 If the performance of the service takes place at the Purchaser's site, Supplier must comply with the safety and organizational requirements for outside companies and/or the internal operating regulations applicable at the respective site. Supplier must also comply with all other requirements displayed for its information on the site. If Supplier considers the requirements unreasonable, it must immediately register its objections with Purchaser. Supplier shall take on all the obligations assigned to it under Decree No 92-158 of 20 February 1992. Pursuant to the Decree and where required under the provisions of the Decree, the Parties undertake to establish a prevention plan and to comply with it in every respect. Where the supply of the goods and/or services is assumed to have an impact on the environment, Purchaser will, as part of its ISO 14001 certificate, introduce, during the implementation of the prevention plan, the Safety / Environmental policy of the relevant site and the Management's Commitment as well as the environmental objectives and targets of the relevant site. A list shall be drawn up of specific environmental impacts that may result from the Supplier's activities in normal or accidental circumstances; to each of these impacts will be given a preventive measure. The Supplier shall train its personnel in such environmental risks and may be required to provide evidence of such training. Finally, the Supplier undertakes to comply with Purchaser's regulations in particular those relating to the management of any type of waste that it may generate, as well as noise-abatement requirements. Transport vehicles, maintenance material and heavy equipment used within the site which may constitute an annoyance to the neighborhood, shall comply with the regulations.
- 5.3 Supplier shall use only qualified persons for the performance of the service. Persons whose employment with Purchaser was previously terminated by Purchaser for personnel or performance-related reasons may not be used, or persons who have repeatedly damaged or continue to cause particularly serious damage to Purchaser's interests. Supplier shall bear any increased costs resulting from a replacement of the personnel used for the performance of the service.

6. TIME OF PERFORMANCE AND DELIVERIES

- 6.1 The order shall specify the deadlines at which the Supplier shall deliver the goods or is expected to have reached an identified situation in the performances of the services. If a specified period of time has been stipulated for the performance, unless otherwise agreed, this period begins with receipt of the purchase order by Supplier.
- 6.2 As soon as Supplier becomes aware that it can no longer perform its contractual obligations in whole or in part, or not in a timely manner, it must immediately notify Purchaser of this indicating the reasons for and the projected duration of the delay. Notification must be made in writing. If Supplier fails to provide this notification, it may not plead the obstacle to Purchaser as the cause of the delay.
- 6.3 If Supplier does not perform within the stipulated time, it shall be liable in accordance with the applicable laws and regulations. Purchaser is also authorized, in the event of delays in performance or delivery, after prior written notification to Supplier, to impose, without prejudice to any damages that Purchaser may claim in addition, a contractual penalty in the amount of 0.5%, not to exceed 5% of the amount of the purchase order, for each week or portion thereof of the performance or delivery is delayed, unless Supplier is not responsible for the delay. Any contractual penalty paid in accordance with this provision shall be credited toward the compensation for delayed performance owed by Supplier. The contractual penalty can be asserted until final payment is due, with no retention needed.
- 6.4 Partial services and/or deliveries shall be accepted only by express agreement.
- 6.5 If a delivery deadline is stipulated, Purchaser reserves the right to return goods delivered early at Supplier's expense. If Purchaser decides not to return early deliveries, the goods shall be stored until the stipulated delivery date at Supplier's expense and risk.

7. PLACE OF PERFORMANCE

The place of performance for all claims arising under this Agreement is for both parties the destination specified by Purchaser (i.e. the delivery address indicated in the purchase order or otherwise stipulated).

8. COOPERATION BY PURCHASER

- 8.1 Purchaser shall provide the contractually stipulated cooperation. Unless agreed otherwise, this cooperation is an obligation.
- 8.2 If Purchaser fails to provide or adequately perform required cooperation services, Supplier must register its complaint immediately and in writing. If Supplier does not fulfill this requirement to register its complaints, Purchaser shall not be in default of its duty of cooperation and Supplier cannot plead a lack of cooperation.
- 8.3 Given its field of expertise the Supplier is required with regard to Purchaser to a duty to provide advice and information, including in the case where Purchaser imposes certain types of materials, brands or suppliers. It shall check the indications on all the documents that are disclosed to it, and highlight in writing any anomalies, non-compliance and other issues that may appear. Furthermore, if necessary, it shall make any appropriate proposals to achieve the best possible results.

9. TESTS AND INSPECTIONS

- 9.1 Provided that the supplied goods of services complies with the contractual specifications and that the goods and/or services are compliant pursuant to these Purchase Terms and Conditions, Purchaser shall proceed to the reception of the goods and/or services and pay the price in accordance with Article 18 below.
- 9.2 Except as otherwise provided for by Purchaser in the back of the order, for supplied goods, Purchaser will proceed to the reception within eight (8) working days after their arrival at the receiving facility and, for services, upon their satisfactory and full performance by the Supplier.
- 9.3 However, where the goods and/or services require the setting up of testing after their completion and/or delivery at Purchaser's site, the reception shall be performed within eight (8) days from the performance of such tests aimed to prove the compliance of such goods and/or services.
- 9.4 If tests and inspections are stipulated for the goods or services to be supplied, Supplier shall bear the material and its personnel costs of the tests and inspections. Purchaser shall bear the costs of its testing and inspection personnel. Supplier must send binding notification to Purchaser that the service or goods are ready for testing or inspection at least one week before the date stipulated for the test or inspection. Supplier must also agree on a test date with Purchaser. If the item to be tested is not presented on this date, Purchaser's testing personnel costs shall be charged to Supplier. If defects are identified and repeated or additional tests are therefore necessary, Supplier shall be responsible for all material and personnel costs. Supplier shall bear the material and personnel costs of the material certificates for the primary materials.
- 9.5 If defects are identified, Supplier and Purchaser shall agree on an action plan to remedy, at Supplier's expense, any disorder detected, associated with a deadline for corrective actions that may not, in any case, exceed one (1) month. If after expiry of the deadline, the reservations have not been lifted, or if the Supplier, after being duly summoned, were not present during the reception operations, the disorders being, in that case, deemed to be jointly detected, Purchaser may, without prejudice to any claims for damages, execute, by right, or have executed by a third party, the necessary purchases and services, at the Supplier's expense, upon presentation of the relevant evidence.

10. PACKING AND SHIPMENT

- 10.1 Separately from the goods and the invoice, Supplier must send a complete shipping notice for each individual shipment on the date of dispatch. Bills of lading and packing lists must be included with each shipment. For shipments by ship, the name of the shipping company and the vessel must be indicated in the shipping documents and the invoice. The Supplier must select the best and most appropriate means of transport for the Purchaser. The purchase order references and information on the unloading point specified by Purchaser must be indicated in full on the shipping notices, bills of lading, packing lists, consignment notes, invoices and on the external packaging.
- 10.2 Supplier shall always pack, label, store, stow and ship product in accordance with applicable laws and according to product specification including product specific requirements for packaging, warehousing, and transportation. If required by applicable laws the accompanying documents shall show the risk category and all further particulars. This may include the delivery of a valid and complete material safety data sheet.
- 10.3 Goods must be packed to prevent damage during transport. Packing materials must be used only to the extent necessary to achieve this purpose. Supplier must take back the packing material as required by law and the applicable regulations. If, under the terms of an express agreement, Purchaser pays separate compensation for the packing material, it is entitled to return the packing material in good condition for a refund of 75% of the invoiced price, freight prepaid, to Supplier. The maximum weight of each package is 10 kg.
- 10.4 In general, Supplier must pack, identify and ship hazardous products in compliance with the applicable national/international requirements. The accompanying documentation, in addition to the hazard class, must also contain the additional information required by the respective transportation regulations. The applicable transport, shipping and hazardous goods regulations must also be observed. For chemicals, the Supplier shall attach the analysis certificates of the products. Furthermore, the Supplier shall ensure that the goods are accompanied by the corresponding Material Safety Data Sheet (MSDS), prepared in both French and English. The Supplier shall be under this obligation for the first delivery of the goods, and subsequently for each review of the MSDS.
- 10.5 Supplier shall be liable for damages and shall assume all costs incurred as a result of failure to comply with these regulations. Supplier shall also be responsible for compliance with these regulations by its subcontractors.
- 10.6 All shipments that cannot be accepted as a result of Supplier's failure to comply with these regulations shall be placed in storage at Supplier's expense and risk. Purchaser is entitled to ascertain the content and condition of such shipments.

11. COMPLIANCE WITH REACH REGULATION

- 11.1 If Supplier is a supplier within the meaning of Art. 3, No. 32 of the REACH Regulation (Regulation (EC) 1907/2006), it is responsible for compliance with its obligations with reference to the delivery of the goods. In particular it must in all cases covered by Art. 31, paras. 1 to 3 of the REACH Regulation provide the Purchaser with a Safety Data Sheet pursuant to Art. 31 of the REACH Regulation in the language of the receiving country and comply with its duty of information pursuant to Art. 32 of the REACH Regulation for materials, both individually and in mixtures for which no Safety Data Sheet is required.
- 11.2 Supplier must ensure that all the substances contained in the goods are effectively registered in compliance with the applicable requirements of the REACH Regulation for the applications indicated by Purchaser, unless they are exempt from the registration obligation, and that they have the necessary authorizations. The above requirement applies as appropriate for substances released from products within the meaning of Art. 7 of the REACH Regulation.
- 11.3 Supplier must immediately notify Purchaser if ingredients of an item supplied by Supplier contain a substance in a concentration greater than 0.1 percent by weight (w/w) that meets the criteria of Articles 57 and 59 of the REACH Regulation or is listed in Annex XIV of the REACH Regulation. The same requirements apply for packing materials.

12. INSURANCE

- 12.1 In accordance with the transfer of risk under the stipulated INCOTERMS/delivery conditions, the respective Party bears the risk for the loss of or damage to the goods. In case the supply of the goods is accompanied with an installation performed by the Supplier on BAYER's site, the risks associated with the supplied goods shall be transferred to Purchaser only upon signature of the certificate of reception in accordance with the provisions of Section 9 hereinabove.
- 12.2 Supplier must, at its expense, purchase sufficient liability insurance in an amount standard in its sector to cover damage caused by services or work performed or property owned by it, its personnel or its subcontractors as a result of services performed or work or goods delivered. Proof of coverage must be provided to Purchaser on request. More extensive damage claims to which Purchaser may be entitled in excess of insurance coverage remain unaffected.
- 12.3 The purchase of special erection/installation insurance coverage in addition to the liability coverage stipulated in Section 12.2 must be coordinated between Purchaser and Supplier in each individual case.
- 12.4 Objects loaned to Purchaser, including but not limited to machines and equipment that are used on operating sites, must be insured by Purchaser against the standard risks. Purchaser shall have no further liability for loss of or damage to these objects except in cases of malicious intent or gross negligence.

13. NO TRANSFER OF EMPLOYEES, MINIMUM WAGE

- 13.1 Purchaser does not have supervisory authority over Supplier's employees. Supplier must ensure that no persons employed by it in the performance of the service are integrated into Purchaser's operation. The above requirement applies in particular if persons employed by Supplier perform the services in Purchaser's offices or on its property.
- 13.2 Supplier bears sole responsibility for the contractual, statutory, official and professional obligations toward the persons employed by it for the performance of the service. Supplier must hold Purchaser completely harmless from claims that may be brought against Purchaser resulting from infringement of the above obligations. This hold harmless obligation applies in particular to obligations for wage and/or salary payments and/or all other payment obligations that result from employment or service relationships (such as for Social Security contributions). It also applies for any and all claims arising from the hiring-out of employees.
- 13.3 Supplier must notify Purchaser as soon as it becomes apparent that pseudo self-employment of Supplier by Purchaser could be assumed or that the performance of the service by Suppliers might be qualified as subcontracted labor.
- 13.4 Supplier must ensure compliance with the respective applicable statutory provisions concerning the minimum wage. The above requirement applies in particular to statutory documentation obligations. Supplier shall also assume Purchaser's documentation obligations under the Minimum Wage Act with regard to Supplier's services performed for Purchaser. The above requirement also applies if and to the extent that Supplier engages a subcontractor for these services. In the event of a violation of the Minimum Wage Act by Supplier or its subcontractors, Supplier must immediately so notify Purchaser in writing. Supplier shall hold Purchaser harmless from any claims in connection with the minimum wage. the Supplier is required to respect all applicable laws and regulations especially concerning labor law, concealed employment and social security, health and safety at work. It shall provide BAYER at the latter's request, with any records that may demonstrate that it has complied with its obligations with respect to the Labour Code. Similarly, the Supplier recognizes in this respect to be informed of the regulations in force repressing the concealed work and undertakes to respect it in all circumstances, to have it respected by its subcontractors and ensures that it adapts its practices to regulatory changes. The Supplier agrees to (i) fulfil all the obligations according to Articles L. 8221-3, L. 8221-5 and L. 8251-1 of the Labour Code, (ii) provide the related supporting documents within a deadline of one (1) month as of the date of the signing of the Agreement, and then every six (6) months until the end of the Agreement.

14. PURCHASER'S DOCUMENTS

- 14.1 Purchaser reserves title to all industrial property rights and copyright to all documents physically or electronically transmitted to Supplier. Purchaser retains title to all drawings, standards, guidelines, analysis methods, formulas and other documents that are transmitted by Purchaser to Supplier for the manufacture of the item to be delivered. Purchaser's documents are also covered by the requirements set forth in Section 25. The documents to which Purchaser retains title and/or that contain its business and operating secrets in drawings, standards, guidelines, analysis methods, formulas and other documents may be used, copied or made accessible to third parties by Supplier only for Purchaser's contractually stipulated purposes. Other requirements apply only with written consent of Purchaser. On request, all copies and reproductions that are necessary for the performance of the Agreement or are no longer required under statutory retention obligations must be immediately returned to Purchaser and/or - in the case of electronic documents - deleted.

-
- 14.2 Documents of all types that are required by Purchaser for the use, setup, erection or installation, processing, storage, operation, maintenance, inspection, service and repair of the items supplied must be made available by Supplier promptly, unsolicited and free of charge.
 - 14.3 Purchaser's internal standards (company standards) and guidelines must be requested by Supplier in good time, to the extent that they have not already been made accessible or transmitted.
 - 14.4 Documents transmitted by Purchaser must be returned unsolicited and/or - in the case of electronic documents - deleted by Supplier, subject to the obligation set forth in Section 15 and/or existing statutory retention obligations, not later than at the time of the completion of the order.

15. PURCHASER'S DOCUMENT RETENTION OBLIGATION

All documents created by Supplier in the context of the Agreement (e.g. drafts, clean drawings, film copies, audio takes and final proofs) and the data transmitted to Purchaser must be retained by Supplier for an additional three (3) years after the expiration or cancellation of the Agreement and made available at no charge in response to a special request by Purchaser.

16. QUALITY ASSURANCE

- 16.1 Supplier must establish and maintain an effective Quality Assurance program (e.g. in accordance with ISO 9000 et seq. or equivalent). Supplier must demonstrate the corresponding measures to Purchaser on request.
- 16.2 Purchaser itself is entitled to verify the Quality Assurance measures by appointment or to have them verified by third parties engaged by Supplier.
- 16.3 Supplier shall notify Purchaser before making any changes to raw materials, source of raw materials, methods of manufacture, production equipment or locations involved into the performance of a purchase order and shall obtain Purchaser's agreement that such changes do not make the use of goods and/or services unsuitable for Purchaser before making any such change(s). Purchaser may terminate the purchase order if Supplier does not agree.
- 16.4 Supplier shall ensure that all equipment, and containers are cleaned with the utmost care before any change of products. Supplier shall operate in accordance with all applicable laws including the latest guidance on contamination prevention in the Manufacture of Crop Protection products, to be found on <https://croplife.org/?s=guidelines> and shall -to the extent legally possible and where applicable- indicate to Purchaser which other product has been handled, processed or stored in the equipment and containers before. Further, Supplier shall promptly inform Purchaser of any risk of contamination or any suspicion of contamination.

17. COMPENSATION

- 17.1 Unless expressly agreed otherwise in writing, the compensation owed is a fixed price. Fixed prices also include expenses, energy costs, raw material costs, third-party costs, travel costs and out-of-pocket expenses as well as packing and freight-paid delivery. Fixed prices also include compensation for sketches and drafts (including clean drawings or drawing stored on electronic media, including image data). Fixed price includes the transfer of intellectual property rights to Purchaser under Section 20 hereinafter. Fixed price agreements are also valid for estimates prepared by Supplier before the conclusion of the Agreement, unless such estimates are explicitly identified as non-binding. Any increased costs necessary to perform the service shall be borne by Supplier.
- 17.2 Unless a fixed price has been stipulated, travel costs are reimbursable only on the basis of Purchaser's prior written consent according to Purchaser's conditions for the reimbursement of travel costs.
- 17.3 If Supplier's prices are reduced or Supplier's conditions improve during the period between the purchase order and delivery, the prices and conditions in effect on the date of delivery also apply for Purchaser. The above provision applies accordingly for individually approved third-party services, costs and expenses.

18. PAYMENT TERMS

- 18.1 Invoices and delivery receipt issued by the Supplier shall include all statutory compulsory mentions and must contain the purchase order number indicated in the purchase order and describe the components of the service or goods in detail. Invoices must also correspond to the language, order of invoice items and prices indicated in the purchase order. Any additional or reduced services or goods must be listed separately in the invoice.
- 18.2 Invoices not denominated in local currency must show the conversion rate between the foreign currency/local currency or the VAT amount in the local currency.
- 18.3 If in the specific instance the parties agree in writing, notwithstanding the provisions of Section 17.1, that Purchaser shall reimburse out-of-pocket expenses, costs of third-party services and other expenses, these expenses must be shown in the invoice, broken out by item, quantity, unit and total prices and documented by copies of the corresponding invoices or vouchers.
- 18.4 Subject to the proper execution of the order, and unless otherwise provided for by mandatory regulations, the price shall be payable within sixty (60) days as from the date of invoice.
- 18.5 The Parties may deviate from the payment terms as set forth in Section 18.4 if no mandatory law applies to the said supply of goods or services and if explicitly agreed upon, for example in the text field of a purchase order. However, it is understood that in such a case the payment terms may in no way exceed sixty (60) days as from the date of invoice which is the maximum payment term authorized under French law.
- 18.6 Any unjustified late payment by Purchaser shall give rise to the payment of penalties. The late interest rate shall amount to three times the French legal interest rate on the date on which the amount falls due. This penalty shall accrue following the due date until the date of actual payment. Furthermore, Purchaser shall also owe to the Supplier a lump sum of forty (40) euros for recovery costs.

-
- 18.7 In the event of defective deliveries, Purchaser is entitled to withhold payment proportionally until proper performance. Where a guarantee deduction is stipulated in the order, it shall only be released after the completion by the Supplier of any reservation issued by Purchaser.
- 18.8 Payment does not constitute any acknowledgment of terms, conditions or prices. The payment date has no effect on the beginning of the warranty periods and represents neither unrestricted acceptance of the item delivered nor a waiver of potential warranty claims.
- 18.9 Unless otherwise stipulated, invoices made out to the respective Purchaser must be sent by mail to the ordering company.

19. RETENTION OF TITLE

- 19.1 Title to goods must be transferred to Purchaser without restrictions and without regard to payment of the price.
- 19.2 If, under the terms of an individual agreement, the seller offers to transfer title conditional on payment of the purchase price, Supplier's reservation of title expires not later than payment of the purchase price for the goods delivered. Purchaser also remains authorized, even before payment of the purchase price, to resell the goods in the ordinary course of business, including the advance assignment of the claim resulting from resale; alternatively the simple retention of title extended to the resale applies. However, all other forms of retention of title are excluded. The above provision applies in particular for expanded and forwarded retention of title and retention of title extended to include reprocessing.

20. GRANTING/TRANSFER OF RIGHTS

- 20.1 The parties agree that all rights to the contractual works, designs, including but not limited to figures and graphics, photographs, software, data collections and/or other work results created by Supplier individually for Purchaser, including the associated drafts, documentation and information (together "**Work Results**" below) are the exclusive property of Purchaser. The parties further agree that Purchaser is entitled to use, exploit, add to, modify and otherwise process these Work Results (including for purposes beyond the business purposes of the Purchaser and the objective pursued with the specific order) in any conceivable manner and otherwise to process them and connect or combine them with other works or items and to transfer them in modified or unmodified form to affiliated companies and other third parties.
- 20.2 Supplier, by entering into this Agreement, accordingly grants exclusive, irrevocable rights of use to the Work Results referenced above created by Supplier and protected under copyright law as well as to all revisions and/or modifications of these Work Results with no temporal, geographic or content-related restrictions, which rights of use may be transferred and/or sub-licensed in whole or in part. This granting of rights includes all rights of exploitation and use, including but not limited to the right of reproduction, dissemination, exhibition, presentation, performance and display, broadcasting, display, rental, leasing and database rights, cinema and video presentation rights (including all audiovisual storage systems), merchandising rights, as well as the rights to playback via interactive and non-interactive video or audio media, the playback of wireless transmissions and public access, digitization, on-line availability, transmission and playback, other public playback and access. Also included is the right to modify and process the Work Results (in particular to translate them into other languages and to synchronize them) and to combine or connect them with other works or items. The above granting of rights includes all known types of use, including but not restricted to use, application and/or exploitation for advertising purposes (such as in the form of posters, brochures, invitations, letters, reproductions on the Intranet and/or Internet, on websites, in apps and by all other digital media), in the context of books, press releases and/or other written works, in the context of television films, company videos, photographs and/or other recorded images, in all digital forms (such as in the context of multimedia products, on websites, in apps, availability on the Intranet and/or Internet) and/or in artistic and/or graphic images (including logos) that portray or integrate the Work Results. The above granting of rights to the use of the Work Results further includes rights for unknown types of use as well as use in processed form.
- 20.3 If third-party copyright arrangements allow it, Supplier also assigns to Purchaser the copyright to the Work Results as such. Supplier assigns to Purchaser all additional intellectual property rights to the Work Results as well as the film rights.
- 20.4 With regard to the contractual software created by Supplier individually for Purchaser and/or adaptations to software and/or parts of the software (including patentable databases, data or database structures and data collections, the terms and conditions set forth below also apply:
- If the Work Results are individually created software or adaptations to standard software, Purchaser shall be granted exclusive rights to said software or adaptations. Otherwise the rights shall be granted on a non-exclusive basis.
 - Purchaser is further granted the rights with regard to the contractual software or parts of the software individually, but also when they are included in other software and/or software parts and to that extent also jointly, in particular the right to exploit, lease, rent, reproduce, reconfigure and modify them, to transmit them wirelessly or by wire in whole or in part, to make them available for retrieval by the public free of charge or for consideration and to publicly report on the service. This right expressly also includes documentation, training materials or interim results of this software.
 - Purchaser is entitled to assign rights of use to software that has been purchased by Purchaser on the basis of these Purchase Terms and Conditions in the event of restructuring, the formation of new entities for purposes of research and development (in particular including for joint ventures formed in this context), the sale of companies or the outsourcing of IT processes in whole or in parts to companies affiliated with Bayer AG and to third parties (in particular service providers in connection with this IT outsourcing). The assignment may to this extent also be only partial and in the context of the license scope shall include a usage authorization in favor of Purchaser.
- 20.5 Supplier also assigns all rights to and from inventions (including rights from patents and utility models), distinctive marks, trademarks, trade names and design rights on the Work Results created for Purchaser, to Purchaser in full and worldwide. This assignment further comprises all applications and interests in these rights. The assignment is independent of whether the rights, applications and interests are registered or unregistered. If any existing protective or identifying marks, trademarks, trade names or design rights cannot be assigned, Section 20.1 applies as appropriate.
- 20.6 If Supplier creates software and or adaptations to standard software on orders from Purchaser, the source and object code created in the context of execution of the order shall be assigned to Purchaser comprehensively and in appropriate form. If the subject matter of the Agreement is the supply of standard software and if Supplier does not transmit the source and object code for it to Purchaser,

Supplier must, if Purchaser so wishes, deposit the source code with a suitable third-party, i.e. in particular an escrow agent, under standard market conditions and in favor of Purchaser.

- 20.7 In addition to the exclusive title to intellectual property, Purchaser also acquires exclusive title to all physical objects and data media created or conveyed in the context of this Agreement by Supplier or on the instructions of the Supplier for the performance of the purchase order (e.g. including but not limited to sketches, drafts, documents, molds, models, tools, films, photographs, transparencies, contact prints, film recordings, videotapes, masters, USB sticks, memory cards, advertising material, posters, signs, labels, packing materials etc.). The above provision applies even if some or all of the cited objects remain in Supplier's possession. These objects must be delivered to Purchaser on request.
- 20.8 With payment of the stipulated compensation, both the services contractually owed by Supplier and the above-mentioned transfers of rights shall be deemed fully compensated.

21. THIRD-PARTY RIGHTS AND ATTRIBUTION

- 21.1 For image material, Supplier must obtain in advance any required permission of persons portrayed in the image and for its publication and exploitation as stipulated in Section 20.2.
- 21.2 If third parties such as photographers, illustrators, models, speakers, singers etc. are hired, Supplier shall extend to Purchaser the opportunity to restrict the scope of the service before they are hired, with regard to the determination of fees and legal safeguards.
- 21.3 Supplier must ensure that all creators or ancillary copyright holders who are involved in producing the services and items to be provided in the framework of this Agreement on the basis of an agreement concluded with it, or whose services or works it has used, receive an appropriate share of the proceeds therefrom.
- 21.4 If Supplier is the (co-) author with reference to all uses of Purchaser's work, Supplier waives the requirement for attribution and shall require the third parties involved by it in the performance of its services to likewise waive their rights to attribution. Purchaser shall decide on the attribution of Supplier and/or any (co-) authors by name, as well as on any design of the citation.
- 21.5 Supplier shall ensure by means of corresponding agreements (in particular with any employees or subcontractors commissioned by it) that the contractual use of the Work Results and other objects conveyed by it may not be adversely affected by any (co-) authorship rights or other IP rights and that Purchaser is granted the rights described in Sections 20.1 to 20.7. Supplier must if necessary acquire the necessary transfer of rights and/or licenses and/or authorisations. Supplier shall pay any license fees.

22. IP INFRINGEMENTS

- 22.1 Supplier shall hold Purchaser harmless from all third-party claims, subject to the provisions of Section 22.2, that are brought on grounds of infringement of third-party IP rights by the Work Results and/or objects supplied when used as stipulated by the Agreement. This hold-harmless obligation includes all expenses that are incurred by Purchaser from or in connection with the third-party claim.
- 22.2 Supplier shall not be liable for services that are made available by Purchaser. Purchaser shall hold Supplier harmless from third-party claims if and to the extent that the respective claim is brought on grounds that Supplier has acted at Purchaser's express wish, although Supplier has notified Purchaser in writing of its objections with regard to the admissibility of the action.

23. CORPORATE DESIGN

Supplier shall use Purchaser's current Corporate Design appropriately, in particular in the creation of communications and public relations services (e.g. advertising material, signs, films, television or radio spots, product packaging, business letters, business reports or similar materials, regardless whether for Purchaser's internal use or for external purposes directed at third parties). In this regard, Purchaser must transmit the Corporate Design to Supplier in a suitable format or enable it to have access.

24. COMPLIANCE WITH THE REQUIREMENTS OF FAIR TRADE LAWS IN ADVERTISING AND PUBLIC RELATIONS SERVICES

- 24.1 Supplier shall be liable for the compliance of advertising and public relations measures proposed by it with the provisions of fair trade laws applicable to these measures. Supplier shall bear any costs incurred by Purchaser as a result of and failure by Supplier to properly examine or verify the admissibility of the proposed public relations measure under fair trade laws.
- 24.2 Supplier shall not be liable for the accuracy of objective statements made about Purchaser's products and services in the proposed public relations measure if and to the extent that Purchaser has approved this content for publication.

25. CONFIDENTIALITY

- 25.1 Each Party must use all information received orally or in writing from the other Party only for the purposes stipulated in this Agreement, keep it confidential and not disclose it to third parties without the other Party's prior written consent. The receiving Party must further make the information accessible only to those employees and subcontractors, if any, who are bound by a confidentiality agreement equivalent to that stipulated in Section 25 and who are required to have the information to perform the Agreement between Supplier and Purchaser. At one Party request, the other Party must confirm in writing the conclusion of corresponding agreements.
- 25.2 The confidentiality requirement stipulated above extends as appropriate to the request for quotation and purchase order as well as to the work performed in this regard.
- 25.3 The above obligations do not apply to information that
- at the time of its disclosure was already known to one Party without any obligation to the other Party to keep it confidential, or
 - was disclosed to one Party by third parties who received and forwarded this information without violating any confidentiality obligation, or
 - at the time of its disclosure by one Party was already in the public domain, or

-
- entered the public domain thereafter through no fault on the part of the disclosing Party.
 - 25.4 Nor does the confidentiality obligation apply if disclosure of the information to a court or a government authority is required by an order of the court or other government authority for the execution of the order. If permitted under the specific circumstances, the disclosing Party shall immediately notify the other Party before information is forwarded to a court or government authority.
 - 25.5 The confidentiality obligation stipulated above survives the completion of the order for ten (10) years.

26. DATA PROTECTION

- 26.1 Each party must at all times comply with its respective obligations under the applicable data protection laws and regulations (including but not limited to the Regulation (EU) 2016/679 “General Data Protection Regulation” “GDPR”).
- 26.2 Information according to Art. 13 GDPR on how Purchaser processes personal data of natural persons in the context of this Agreement can be found on the following website: <https://www.bayer.com/en/corporate-compliance/data-privacy-information-for-specific-processing-activities>.

27. LIABILITY FOR DEFECTS AND OTHER WARRANTIES

- 27.1 Supplier warrants that the goods and or services owed do not have any defects that would adversely affect their value or suitability for use, that they have the contractually stipulated or required qualities and are suitable for the use specified in the Agreement. Supplier further warrants that the goods or services owed correspond to the generally accepted rules of the art, the latest requirements of government authorities, the respective applicable safety requirements and the occupational safety and accident prevention requirements. The goods and/or services shall be delivered in full state of completion, with all the documentation required for their proper use and maintenance as well as any instructions and recommendations needed to be used properly in appropriate safety conditions.
- 27.2 Supplier’s liability also extends to the parts manufactured and/or supplied by subcontractors and the services performed by subcontractors.
- 27.3 Purchaser must report defects in the contractual goods to Supplier as soon as they are identified in the ordinary course of business. The complaint period shall be determined on the basis of the individual circumstances. For apparent defects the complaint period is at least eight (8) days from the date of shipment. For concealed defects the complaint period is at least eight (8) days after the discovery of the defect.
- 27.4 Purchaser shall retain possession of and title to defective parts until they are replaced. Defective parts shall be returned to Supplier in exchange for the delivery of and transfer of title to the replacement.
- 27.5 Supplier shall bear the costs of testing, inspection and rectification (including any costs of removal, installation and transport). The above requirement shall also apply if it is determined that no defect actually existed. Any potential liability for damages on the part of the Purchaser in the event of unjustified warranty claims remains unaffected. Purchaser shall to this extent be liable only if it was aware or was grossly negligently unaware that no defect actually existed.
- 27.6 In urgent cases if a rectification by Supplier cannot be expected, notwithstanding its statutory rights under the warranty, Purchaser can also have the defect rectified itself or by third parties at Supplier’s expense and demand reimbursement from Supplier of the expenses incurred. Purchaser also has this right if Supplier negligently fails to cure the defect in spite of being given an extended deadline, the deadline extension is superfluous or the attempted rectification is ultimately unsuccessful.
- 27.7 If Supplier has provided a guarantee for the properties or durability of the object supplied, Purchaser can file claims under the guarantee in addition to its rights arising from defects.

28. SUPPLIER’S RECOURSE

- 28.1 In addition to its claims arising from defects, Purchaser also has unrestricted access to Supplier’s statutory recourse claims within a supply chain (supplier’s recourse). In particular, Purchaser is entitled to specify the exact type of cure (repair or replacement) that the seller owes its customer in the specific case. Its statutory options are not thereby limited.
- 28.2 Before Purchaser accepts or honors a warranty claim brought by one of its customers, Purchaser shall notify Supplier with a brief description of the situation and a request a written response. If the response is not received within a reasonable period and agreement on a solution cannot be reached, the warranty claim actually honored by Purchaser shall be owed to its customer. In this case, Supplier must present proof to the contrary.
- 28.3 Purchaser’s claims from supplier recourse are valid even if the goods were subjected to further processing before they were sold to a consumer by Purchaser or to one of its customers (e.g. by incorporation in another product).

29. CANCELLATION

- 29.1 Purchaser may terminate all or part of the order at its own discretion with a (3) three months’ prior notice sent by registered letter with acknowledgement of receipt. In this case, Purchaser undertakes to pay the Supplier the amount of the services performed/goods supplied on the effective date of termination. The Supplier acknowledges having made a proposal for rates taking into account the Purchaser’s right to terminate any order at any time at its own discretion.

Purchaser also has the right to terminate all or part of the Agreement in the event of a change in control of the Supplier, legal redress or amicable or judicial liquidation procedure of the Supplier, or any other similar measure, subject to legal provisions in force, and subject to a prior notice of fifteen (15) working days from the notification of the termination.

Any order will also be automatically terminated in the event of a decision by the authorities prohibiting or suspending the marketing of a Purchaser’s product.

- 29.2 Without prejudice to any claim for damages, in the case one of the Parties has committed an unjustified material breach in its obligations under this Purchase Terms and Conditions, and has failed to cure such breach within thirty (30) working days after the

date of reception of a written notice requiring him to remedy such failure, the other Party may terminate the order. The Party at fault shall be liable for any consequences that may result from the termination of the order and, in particular, from the use of a third party for the achievement of the services.

- In case the Supplier fails to comply with one of the undertakings included in the Supplier Code of Conduct, Purchaser shall be entitled to terminate the order without prior notice, by sending a registered letter with acknowledgement of receipt.

30. LIABILITY

- 30.1 Supplier must hold Purchaser harmless from producer liability claims if the cause is within the area of control or operation of Supplier or its subcontractors. The Supplier is liable to Purchaser and where applicable, to third parties, for any material, personal or moral damages, to the goods and persons, that is caused by the Supplier itself or by any third party acting on its behalf, that may have occurred during the execution of the order or that may result from any non-performance or incorrect execution of the order, in particular related to defects in the design, compliance, manufacture, operation or performance of the goods and/or services and of any apparent or hidden defects. Damages may occur both, during the performance the order or after performing the order as a direct and/or indirect consequence of those obligations.
- 30.2 Any assistance that Purchaser may provide to the Supplier in the manufacture of the goods and/or performance of the services, and any monitoring that Purchaser may carry out at its discretion, may not be deemed as an acceptance of the quality of the Supplier's goods and/or services. The Supplier shall remain solely liable for such goods and/or services, in the common understanding that the reception by Purchaser does not exempt the Supplier from its contractual liability.
- 30.3 Apart from that, Supplier shall be liable in accordance with the statutory provisions.

31. LIMITATION PERIODS

Unless expressly agreed otherwise, the statutory periods of limitation apply.

32. VAT

All stipulated compensation amounts are net amounts. If owed by Supplier under the law, value-added tax must be properly mentioned on the invoice in addition to the stipulated compensation.

33. ORIGIN OF GOODS/CUSTOMS STATUS

33.1 Origin of goods

The goods supplied must meet the origin requirements of the EU Generalized System of Preferences unless not expressly stipulated otherwise in the order acknowledgment. Supplier must issue all supplier declarations required by the Implementing Regulation (EU 2015/2447) and confirm the preferential status of the products supplied by it. This requirement is not satisfied by the indication of the country of origin on the invoice. Supplier is responsible for the accuracy of the supplier's declaration and shall be liable to Purchaser for any damage incurred. A long-term supplier's declaration may be issued; at Purchaser's request, however, an individual supplier's declaration must be issued in each case. At Purchaser's request, however, a certificate of origin must be issued in each case, if necessary.

33.2 Customs status

Unless otherwise agreed between Supplier and Purchaser, Supplier must always supply Union goods for deliveries from an EU loading point. Supplier must indicate the customs status of the goods in its shipping documents (e.g. bill of lading). Unless otherwise indicated: goods that are shipped from an EU loading point are Union goods.

33.3 Custom and Foreign Trade

In addition the "BAYER Supplier Instruction - Customs and Foreign Trade Terms and Conditions" apply.

34. SUSTAINABILITY

- 34.1 Supplier is obligated to organize its business with Purchaser in compliance with Purchaser's human rights-related and environment-related expectations as well as other sustainability topics as outlined in Bayer's Supplier Code of Conduct ("**Bayer SCoC**"), Version dated December 31, 2022, which can be accessed through <https://www.bayer.com/en/procurement/supplier-code-of-conduct>, Version dated December 31st, 2022. Purchaser reserves the right to amend this Sustainability Clause as well as the Bayer SCoC if Purchaser's human rights-related and environment-related expectations change and will inform Supplier thereof as soon as reasonably possible. Supplier shall acknowledge continued compliance to such amended Bayer SCoC or clause, as the case may be.
- 34.2 Supplier will address the substantive provisions of the Bayer SCoC to its suppliers and ensures that the substantive provisions of the Bayer SCoC are adhered to by itself and its suppliers, including access to Purchaser's complaint portal specified in the Bayer SCoC.
- 34.3 Purchaser reserves the right to evaluate, control or audit (onsite or remote audit, online or paper questionnaire, recognized certification systems or audit-systems, etc.) to ensure and verify compliance with the aforementioned. An evaluation, control or audit can be executed directly by Purchaser or by a qualified third party.
- 34.4 Supplier shall, without undue delay, (i) report to Purchaser in writing any identified risks for and violations of the principles outlined in Bayer SCoC and (ii) take appropriate remedial actions to prevent, end, or minimize the violation. Purchaser reserves the right to (i) apply a concept for ending or minimizing a violation and (ii) ask for Supplier's cooperation in this respect. If Supplier fails to comply with the requirements of the Bayer SCoC, and after a grace period of three months has lapsed without the violations having been eliminated, Purchaser reserves the right to either (i) suspend the Agreement until such violations have been remedied, or (ii) give extraordinary notice of termination after the aligned timeline for execution has lapsed unfruitful and at Purchaser's exclusive discretion.

34.5 Supplier acknowledges and supports Bayer's Supplier Inclusion & Diversity efforts, its commitment to the participation of diverse businesses and the prohibition of discriminatory treatment in the supply chain as outlined in Bayer SCoC. Supplier will use reasonable efforts to employ qualified diverse suppliers and subcontractors where appropriate and feasible, keep record of their use, and be able to produce a report upon Purchaser's request of spend percentages with diverse suppliers.

34.6 Supplier shall indemnify and keep Purchaser and its affiliates, including Bayer AG (all Bayer affiliates listed at https://www.bayer.com/sites/default/files/GDIS_Companies_EN.pdf) harmless from any damages, third party claims, fines, or losses arising out of violations of the obligations described either herein or in the Bayer SCoC.

35. TU AFINAL PROVISIONS

35.1 Supplier is permitted only with Purchaser's express written consent to cite the business relationship with Purchaser or to refer to it in informational and advertising material.

35.2 Supplier may assign claims against Purchaser that are not monetary claims only with Purchaser's express consent.

35.3 Successors and Assigns. This agreement shall be binding upon and inure to the benefit of the parties and their respective successors and transferees. This agreement may not be assigned, transferred or novated, in full or in part, by either party to any other party without the prior written consent of the other party hereto; provided, however, that Bayer may assign, transfer or novate, in full or in part, its rights and obligations hereunder without the prior written consent of the other party to (a) any affiliated entity, or (b) to a successor or transferee, whether by merger, consolidation, purchase or otherwise, of the business or assets of Bayer, or parts thereof, to which the subject matter of this agreement relates.

35.4 Supplier may offset only against undisputed or legally upheld claims. If Supplier has a right to withhold performance, Supplier may do so only against claims that originate from the same contractual relationship.

35.5 Otherwise the statutory provisions governing offsetting and withholding rights apply.

35.6 Supplier must immediately notify Purchaser in writing of any transfer of the Agreement by operation of law and of any change in its company name.

35.7 Force Majeure: Where a Party is unable, wholly or in part, due to circumstances of force majeure, as defined in Article 1218 of the French Civil Code and such as by reason of fire, flood, explosion, earthquake, riot, act of God, war or terrorist activities, government decisions, riots, strikes external to the Party declaring force majeure, epidemics or pandemics, lockouts, etc through no fault of the Party declaring Force Majeure and not resulting in any way from its negligence or willful misconduct to carry out its obligations under this Agreement. ("Force Majeure Event"), such obligations shall be suspended so far as they are affected by the Force Majeure Event and, in relation to such suspended obligations, neither Party shall be liable to the other or be deemed to be in breach of this Agreement for reason of delay in performance or failure of performance. Upon occurrence of a Force Majeure event, the defaulting Party shall inform the other Party as soon as possible by any means, and subsequently by registered letter with acknowledgement of receipt within seventy-two (72) hours from the time at which it became aware of the event or events constituting an event of force majeure. To the best of its ability, each Party shall take any needed provisional measures to reduce the consequences of the event of force majeure. Should the force majeure event continue for at least thirty (30) calendar days from the notification of its occurrence, the order may be terminated, by registered letter with acknowledgement of receipt, by any of the Parties, even where provisional measures have been taken.

35.8 French law shall apply, excluding its conflict of law rules. The UN Convention of April 11, 1980, on agreements for the International Sale of Goods shall not apply.

35.9 If a purchase order references INCOTERMS without indicating the year, INCOTERMS apply in the version in force at the time of the purchase order.

35.10 **ANY DISPUTE BETWEEN THE PARTIES RELATING TO THE VALIDITY, INTERPRETATION OR EXECUTION OF THESE PURCHASE TERMS AND CONDITIONS, IS OF THE EXCLUSIVE COMPETENCE OF THE PARIS COMMERCIAL COURT.**

35.11 If individual provisions of the Agreement are or become invalid or unenforceable in whole or in part, the remaining provisions shall be unaffected thereby.

35.12 If provisions are excluded from the Agreement, are invalid or unenforceable, the parties shall replace the invalid or unenforceable provision with a valid and enforceable provision that comes economically as close as possible to the original provision in consideration of their mutual interests.

35.13 Independence: Purchaser and the Supplier shall each assume the normal risks of their operations and declare that they are both contracting freely and are not bound by any commitment which may jointly and severally oblige them with respect to third parties without their express consent in writing.

35.14 Dependency: The Supplier declares that it is not economically dependent with respect to the orders issued by Purchaser. This situation is assumed to continue throughout the duration of the orders and the Supplier undertakes to declare to Purchaser any change in its situation that may cause it to become economically dependent with respect to Purchaser under applicable regulations. The Supplier declares that it is not in the situation of suspension of payment and undertakes to inform Purchaser in a timely manner, of any financial difficulties that may compromise the successful and complete execution of the orders. In case of judicial settlement or liquidation of the Supplier, Purchaser shall be entitled of right, to terminate the contractual commitments in progress, subject to the application of compulsory legal provisions in such matters.

35.15 Language: These Purchase Terms and Conditions are written in a bilingual version. Should there be any discrepancy between the English and French version, the French version shall prevail.

36. ADDITIONAL PROVISIONS APPLICABLE TO BAYER HEALTHCARE SAS ORDERS

- 36.1 The Supplier is hereby informed that Purchaser may be required to disclose the business relationships under these Purchase Terms and Conditions in compliance with the provisions of Section L.1453-1 of the French Public Health Code and the decree mentioned in paragraph III of Article L.1453-1 of the said Code.
- 36.2 The Supplier is hereby informed that such information of a personal nature will therefore be subject to computer processing for publication as stated in the paragraph above, and implemented by Purchaser as processing controller. Personal data provided for in articles R1453-3 and following of the Public Health Code shall be published on the public website www.transparence.sante.gouv.fr for the necessity of the disclosure of links. The recipients of these data are all the persons who can have access to this website. Pursuant to the Data Protection Act of 6 January 1978 as amended by law N 2018-493 of June 20th, 2018, relating to the Data Protection Regulation and by the General Data Protection Regulation (GDPR) UE 2016/679 of the 27st April 2016, the Supplier is hereby informed that it will benefit of the right of access to, and rectification of the information relating to it, which it may exercise before BAYER HEALTHCARE SAS Data Privacy Officer (DPO), Direction Juridique, 16 rue Jean-Marie LECLAIR CP 106, 69266 Lyon Cedex 09.
- 36.3 The Supplier is furthermore informed that it cannot object to the implementation of such processing arising from a legal obligation (article 6.I c) of the GDPR, nor to the publication of the data, that concerns it. The information will remain online for 5 years.

Updated: Lyon, 01/02/2024

ACCEPTANCE FORM
TERMS AND CONDITIONS OF PURCHASE
AND BAYER SUPPLIER CODE OF CONDUCT

Company (hereinafter the « Supplier »):

Head Office Address:

Registered number:

Person authorized to represent the Supplier:

Acting in its capacity of:

ACKNOWLEDGES HAVING READ AND ACCEPTED WITHOUT RESERVATION the following documents* :

- The Terms and Conditions of purchase (version in place on the 1/01/2024) of BAYER HEALTHCARE SAS, BAYER S.A.S and BAYER SEEDS S.A.S. (hereinafter the « T&Cs »),
- The Supplier Code of Conduct of BAYER HEALTHCARE SAS, BAYER S.A.S and BAYER SEEDS S.A.S.

ACKNOWLEDGES *:

- Accepting the Supplier Code of Conduct of BAYER HEALTHCARE SAS, BAYER S.A.S and BAYER SEEDS S.A.S.,
- Having read the T&Cs and wishing to open the negotiations on the following articles:

Number of the article	Redlines

* Tick the relevant box

By signing this Acceptance Form the Supplier accepts the application of the Purchase Terms and Conditions to all Orders placed by the Purchaser for the duration of the commercial relationship with the Supplier, particularly in the case of successive Orders. The application of these Purchase Terms and Conditions is therefore tacitly renewable from year to year in the absence of termination by either Party sent by registered letter with acknowledgment of receipt subject to notice calculated as follows:

- 1 month when the duration of the relationship is less than or equal to 6 months;
- 2 months when the duration of the relationship is greater than 6 months and less than or equal to 1 year;
- 3 months when the duration of the relationship is greater than one year and less than or equal to 3 years;
- 4 months when the duration of the relationship is greater than 3 years, to which is added one week per complete year commercial relations, without being able to exceed a maximum duration of 6 months.

During the notice period, the Parties maintain the economy of the contract.

Signed on _____

For the Supplier

Name: _____

Function: _____