



01 When should you speak up?

Whenever you have the impression something is not done in a compliant way or whenever you feel a situation may not be conform to the Bayer's values and you suspect a compliance violation, speaking up is the way forward!



02 Choose the reporting channel you feel the most comfortable with!

In the Speak Up Channel you can choose different channels to report a compliance violation. The Bayer Speak Up Channel is designed to protect your confidentiality and anonymity in compliance with applicable local laws and can be reached 24/7. It is operated by an independent and impartial third party with an uncompromised commitment towards data privacy.



03 How to report on a compliance violation

Describe as detailed as possible what happened!



04 Submit your report

After submitting you will receive a unique case identifier or access number. With this number you will be able to check the status of the report.



05 After submitting a report

you will be provided with a unique report number and asked to provide a personal password (in case of web reporting), 4-digit PIN code (in case of phone reporting), or 6-digit PIN code (in case of App reporting).



If you
*see something,
say something!*