

Ertharin Cousin, Chicago, USA

Born on May 12, 1957, in Chicago, USA

US citizen



Independent Consultant

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| 1979 | BA Criminal Justice and Political Science, University of Illinois, USA |
| 1982 | Doctor of Jurisprudence, University of Georgia School of Law, USA |
| 1994 – 1997 | United States Department of State, White House Liaison, Special Advisor to Secretary for 2016 Olympics, USA |
| 1997 – 2002 | Albertsons LLC, Senior Vice President, USA
Jewel Food Stores, Vice President Government and Community Affairs, USA |
| 2003 – 2006 | Feeding America (formerly America's Second Harvest), Executive Vice President & Chief Operating Officer, USA |
| 2006 – 2009 | The Polk Street Group LLC, Founding President and Chief Executive Officer, USA |
| 2009 – 2012 | United States Department of State, US Ambassador and permanent representative to the United Nations Food and Agriculture Agencies, Italy |
| 2012 – 2017 | United Nations World Food Program, Executive Director, Italy |
| 2017 – 2019 | Stanford University, Freeman Spogli Institute for International Studies, Center on Food Security and Environment, Payne Distinguished Fellow, USA |
| since 2019 | Stanford University, Freeman Spogli Institute for International Studies, Center on Food Security and Environment Visiting Scholar, USA
The Chicago Council on Global Affairs, Distinguished Fellow, USA
Food Systems for the Future, Founder and Chief Executive Officer, USA |
| since 2020 | Member of the Board of Directors (non-executive Director), Allwyn North America, Inc. (formerly Camelot North America), USA |
| since 2021 | Robert Bosch Academy, Robert Von Weizsäcker Fellow, Germany |
| since 2022 | Member of the Board of Directors (non-executive Director), Mondelēz International, Inc., USA |

Membership on statutory supervisory boards:

- Bayer Aktiengesellschaft (since 2019, listed company)

Memberships in comparable supervising bodies of German or foreign corporations:

- Allwyn North America, Inc. (formerly Camelot North America, non-executive member of the Board of Directors)
- Mondelēz International, Inc. (non-executive member of the Board of Directors, listed company)

Membership in committees of the Supervisory Board of Bayer Aktiengesellschaft:

- ESG Committee (Chairwoman)
- Innovation Committee

Ertharin Cousin does not perform other significant activities.

In addition to her international business experience, Ertharin Cousin supports the work of the Supervisory Board in particular through the expertise and experience she possesses in the fields of agriculture and food, human resources, governance and compliance, as well as sustainability and climate protection. Her expertise and experience are based on knowledge gained in part through her previous work as US Ambassador, Executive Director of the United Nations World Food Program and her academic work at the Center on Food Security and Environment at Stanford University as well as member of supervising bodies in other companies.

The Supervisory Board has satisfied itself that Ertharin Cousin is able to meet the expected time commitments for performing her Supervisory Board duties, taking into account her seats on other boards. Ertharin Cousin attended all meetings of the Supervisory Board and all meetings of the committees of the Supervisory Board of which she is a member in fiscal 2023.

The Supervisory Board regards Ertharin Cousin as independent. Beyond the membership of Ertharin Cousin on the Company's Supervisory Board, the Supervisory Board does not consider there to be any personal or business relationships between Ertharin Cousin on the one hand and the companies of the Bayer Group, the governance bodies of Bayer Aktiengesellschaft, or any stockholder that directly or indirectly holds more than 10 percent of the voting shares of Bayer Aktiengesellschaft on the other, that are of material significance to the decision of the Stockholders' Meeting regarding her election.