

Colleen A. Goggins, Princeton, New Jersey, USA
born September 9, 1954, in Milwaukee, Wisconsin, USA
US Citizen



Independent Consultant

- 1972 – 1977 Studies of Food Chemistry (BSc) at the University of Wisconsin-Madison, USA
- 1977 – 1979 Master of Management (MM) program with concentration in Marketing and Finance at the Kellogg School of Management, Evanston, USA
- 1979 – 1981 American Cyanamid, USA, various roles in Brand Management
- 1981 – 2011 Johnson & Johnson
- 1981 – 1989 Various Roles in Marketing Personal Care Products, USA
- 1989 – 1992 Marketing Director Germany
- 1992 – 1993 Division President Consumer Canada
- 1994 – 1995 President Personal Care Products USA
- 1995 – 1998 President Consumer Products USA
- 1998 – 2001 Chairwoman North America Consumer, USA
- 2001 – 2011 Worldwide Chairwoman Consumer Group, Member of the Executive Committee of Johnson & Johnson, USA
- 2013 – 2016 KraussMaffei Group GmbH, Germany, Member of the Supervisory Board
- 2014 – 2016 Valeant Pharmaceuticals International Inc., Canada, Member of the Board of Directors

Membership of statutory supervisory boards:

- Bayer Aktiengesellschaft (since 2017, listed)

Membership of comparable supervisory bodies of corporations in Germany or abroad:

- Member of the Board of Directors (non-executive) of The Toronto-Dominion Bank, Toronto, Ontario, Canada (since 2012, listed)
- Member of the Board of Directors (non-executive) of IQVIA Holdings Inc., Durham, North Carolina, USA (since 2017, listed)
- Member of the Board of Directors (non-executive) of SIG Combibloc Group AG, Neuhausen am Rheinfall, Schaffhausen, Switzerland (since 2018, listed)

Membership in committees of the Supervisory Board of Bayer Aktiengesellschaft:

- Nominations Committee
- ESG Committee

Ms. Goggins is actively involved with a number of non-profit organizations, reflecting her interests in health care and food sufficiency, and in higher education. She does not perform other significant activities.

In addition to her international business experience, Ms. Goggins supports the work of the Supervisory Board in particular through the expertise and experience she possesses in the fields of health care and human resources.

The Supervisory Board has satisfied itself that Ms. Goggins is able to meet the expected time commitment for performing her Supervisory Board duties. In 2021, Ms. Goggins attended all meetings of the Supervisory Board and of the committees of the Supervisory Board of which she is a member.

Ms. Goggins has been a member of the Company's Supervisory Board since 2017 (i.e. for one term). The Supervisory Board considers Ms. Goggins to be independent. Beyond the membership of Ms. Goggins on the Company's Supervisory Board, the Supervisory Board does not consider there to be any personal or business relationships between Ms. Goggins on the one hand and the companies of the Bayer Group, the governance bodies of Bayer Aktiengesellschaft, or any stockholder that directly or indirectly holds more than 10 percent of the voting shares of Bayer Aktiengesellschaft on the other, that are of material significance to the decision of the Stockholders' Meeting regarding her election.