

Alberto Weisser, Igrejinha, Portugal

Born on June 26, 1955, in Sao Paulo, Brazil

Brazilian, German and US citizen



Senior Consultant at Temasek International Pte. Ltd.

1977	BA Business Administration, University of São Paulo, Brazil
1978 – 1993	Various finance-related positions at BASF Group in Brazil, Germany, Mexico and USA
1993 – 1999	Finance management positions at Bunge Group in Brazil and USA, as of 1995 Chief Financial Officer (CFO) of Bunge Limited
1999 – 2013	Chief Executive Officer (CEO) and as of 2001 also Chairman of Bunge Limited, USA
2000 – 2007	Member of the Board of Directors (non-executive) of Ferro Corporation, USA
2006 – 2012	Member of the Board of Directors (non-executive) of International Paper Company, USA
2009 – 2021	Member of the Board of Directors of the Americas Society (non-profit organization), USA
since 2011	Member of the Board of Directors (non-executive) of PepsiCo Inc., USA
2015 – 2018	Senior Advisor Global Agribusiness Investment Banking at Lazard Ltd., USA
since 2015	Wine producer and owner of the Tapada de Coelheiros LDA estate, Portugal
since 2016	Senior Consultant at Temasek International Pte. Ltd., Singapore
since 2021	Member of the Board of Directors (non-executive) of Linde plc, UK

Membership on statutory supervisory boards:

- Bayer Aktiengesellschaft (since 2021, listed company)

Membership in comparable supervisory bodies of corporations in Germany or abroad:

- Member of the Board of Directors (non-executive) of Linde plc (listed)
- Member of the Board of Directors (non-executive) of PepsiCo Inc. (listed)

Alberto Weisser does not perform other significant activities.

In addition to his international business experience, Alberto Weisser has extensive skills and experience in the areas of agriculture and nutrition, finance, internal controls and risk management, HR, governance and compliance, as well as sustainability and climate protection. His skills and experience are based on knowledge acquired as Chairman and Chief Executive Officer and previously Chief Financial Officer at Bunge Limited and as a member of the Board of Directors of large, diversified, listed companies. He is also Chairman of the audit committees of Linde plc and PepsiCo.

The Supervisory Board has satisfied itself that Alberto Weisser is able to meet the expected time commitments for performing his Supervisory Board duties, taking into account his seats on other boards. Alberto Weisser attended all but one meeting of the Supervisory Board in the 2024 financial year and all but one meeting of the committees of the Supervisory Board of which he was a member.

The Supervisory Board regards Alberto Weisser as independent. Beyond the membership of the Company's Supervisory Board, the Supervisory Board does not consider there to be any personal or business relationships between Alberto Weisser on the one hand and the companies of the Bayer Group, the governance bodies of Bayer Aktiengesellschaft, or any stockholder that directly or indirectly holds more than 10 percent of the voting shares of Bayer Aktiengesellschaft on the other, that are of material significance to the decision of the Stockholders' Meeting regarding his election.