

This is a convenience translation. For the legally binding document, please refer to the original German version which is published on the Internet at <https://www.bayer.com/de/investoren/stellungnahmen-von-aktionaeren-hv2025>.

Ladies and gentlemen,

A **virtual** Annual Stockholders' Meeting is **not an ordinary** Annual Stockholders' Meeting.

It is an option that was created by policy-makers for times of pandemics.

It is not worthy of your salaries that you hide behind cameras from the owners of the company.

Best regards,

Klaus Müller

PS: Reality has shown that the argument that this approach enables a larger number of stockholders to take part is absurd.

Attendance numbers for virtual Annual Stockholders' Meeting are about 10 to 20 percent of those for ordinary Annual Stockholders' Meetings.