This is a convenience translation. For the legally binding document, please refer to the original German version which is published on the Internet at https://www.bayer.com/de/investoren/stellungnahmen-von-aktionaeren-hv2025.

Dear Company Director,

Due to its cooperation with the Israel Innovation Authority (IIA), Bayer is on the boycott list of No! Thanks & Boycat, which is certainly bad for business.

Since the **International Climate-Tech Program** is helping to combat climate change, I do not think it is a promising idea to stop it. However, the human rights situation in Israel is very tense due to the Middle East conflict.

Is Bayer not able to exert pressure on the Israeli government to defend human rights in all areas?

After all, investments in Israel are threatened by this conflict and war is not helpful in the fight against climate change.

If it was possible for the Germans and the French to put aside their hereditary enmity, then it is also possible for Israelis and Palestinians to live together in peace one day.

I believe that the international community must hold both sides accountable for this.

I am sure you are aware of the international arrest warrants issued by the **International Criminal Court** against war criminals in this conflict. I would therefore ask you to abide by it and help these individuals to stand trial before this court.

Germany may have once again participated in a genocide, despite our "never again," but that does not mean that we are not able to hold those primarily responsible to account.

Yours sincerely Mario Toller