

Privacy Statement

The Bayer Compliance Hotline (hereinafter the “**Hotline**“) is provided by Bayer Aktiengesellschaft (hereinafter “**us**” or “**we**”). For further information regarding the provider of the Website, please refer to our [imprint](#).

Handling of personal data

In the following we wish to provide you with information on how we handle your personal data when you use our Hotline. Unless otherwise indicated in the following chapters, the legal basis for the handling of your personal data results from the fact that such handling is required to process your report (Art. 6(1)(f) General Data Protection Regulation).

Reporting a compliance incident

In order to be able to process your reporting of a compliance incident, we need to process your personal data. For this processing, we collect the following information about you:

- User name and password
- Name and surname
- Company location or other location
- Contact data (e.g. E-Mail address or phone/ mobile number)
- Your relationship to the organization (e.g. current/ former/ non employee, contractor, student, supplier, partner, member, etc.)

We process your personal data for the period of the investigation. As a general rule, the data will be retained for three years after the completion of the investigation, unless a deviating retention period is legally required. After this the data will be deleted.

Use of contact forms

You can contact us directly via the contact forms available on our Website. In particular, you may provide us with the following information:

- Name and surname
- Contact data (e.g. postal/email address or phone number)

We process information provided by you via the Hotline exclusively for the processing of your specific request. As a general rule, the data will be retained for three years after the completion of the investigation, unless a deviating retention period is legally required. After this the data will be deleted.

Recipients of personal data

Commissioned processing

For the processing of your personal data we will to some extent use specialized service contractors that process your data on our behalf (e.g. for IT-Support or cloud services).

This includes in particular also:

Convercent, Inc. (3858 Walnut Street, Suite #255, Denver, CO 80205, USA), which is our external and independent compliance hotline service provider.

Such service contractors are carefully selected and regularly monitored by us. Based on respective data processing agreements, they will only process personal data in accordance with our instructions.

Affiliates

We may share your personal data with our affiliates from the Bayer Group, where necessary for the purposes described above.

Authorities and state institutions

We may share your personal data with law enforcement agencies or other authorities and state institutions if legally required or necessary for the purposes described above.

External lawyers

In order to support legal decisions and to pursue or defend against legal claims, we may share your personal data with external lawyers.

Prospective buyers in the context of Mergers & Acquisitions

We may share your personal data with a prospective buyer in case of an acquisition, merger or any other type of corporate or asset transition involving a change of ownership or control concerning us or our services.

Information regarding your rights

The following rights are in general available to you according to applicable data privacy laws:

- Right of information about your personal data stored by us;
- Right to request the correction, deletion or restricted processing of your personal data;
- Right to object to a processing based on legitimate interest or public interest, unless we are able to prove that compelling, warranted reasons superseding your interests,

rights and freedom exist, or that such processing is done for purposes of the assertion, exercise or defense of legal claims;

- Right to data portability;
- Right to file a complaint with a data protection authority;
- Where you have provided your consent to the processing of your personal data, you may at any time withdraw your consent with future effect. Such a withdrawal will not affect the lawfulness of the processing prior to the withdrawal.

If you are a resident of California or Nevada in the United States, you may have additional rights regarding your personal data. More information may be found on the [US privacy statement addendum](#).

Contact

For any questions you may have with respect to data privacy, or if you wish to exercise your rights, please address your request to our [contact form](#) or contact our company data protection officer at the following address:

Data Privacy Officer
Bayer AG
Kaiser-Wilhelm-Allee 1
51368 Leverkusen, Germany

Amendment of privacy statement

We may update our Privacy Statement from time to time. Updates of our Privacy Statement will be published on our website. Any amendments become effective upon publication on our website. We therefore recommend that you regularly visit the site to keep yourself informed on possible updates.

Declaration as of: 10-11-2022