



Important information about the **Bayer OpenLabs program**

Thanks for your interest in the Bayer OpenLabs program! This document contains important information for you to be aware of before signing up – please take the time to read through it carefully.

What is the difference between OpenLabs and regular laboratory visit programs?

OpenLabs is a unique, two-day opportunity for those who wish to learn about the details of Good Laboratory Practice (GLP) and how we conduct GLP studies to ensure the integrity of our results. Visitors will observe Bayer scientists conducting a laboratory study to generate data that may be used in a regulatory substance review process. Regular laboratory visit programs are normally shorter and provide a wide range of information about various safety studies conducted in the laboratory.

Is the program also offered at other locations?

The OpenLabs program will initially be based at the Bayer Monheim site and may be rolled out to other sites in future. Please check our website periodically for updates – we thank you for your patience!

In which language will the OpenLabs visit be offered?

Depending on the composition of the group, we can offer events in German or English. You can specify your preference when registering. If you are comfortable in both languages, you have a better chance of getting a place.

What can I do if the OpenLabs event is already fully booked?

OpenLabs is a very special and intensive visitor program which can only be attended by 5-6 participants due to space restrictions. If you do not get a place, we will contact you as soon as we plan new dates. You can also register for another OpenLabs event at any time via the website.

Are there any restrictions on participation?

- » Participants must be at least 18 years old.
- » Due to the depth of detail of the information, we assume a high level of interest in the topic and a high level of attentiveness on the part of the participants; depending on the registrations, we will arrange the groups in such a way that the participants fit together as well as possible due to their stated interests and background.

- » Please note that due to spatial conditions in the labs and on the field, OpenLabs visits are unfortunately not accessible for people with disabilities.
- » Pregnant women are not allowed to be in the laboratory area and therefore unfortunately cannot participate in the program.

How can I get to the OpenLabs location?

The OpenLabs visit begins with check-in at the Bayer Monheim site, located at Alfred-Nobel-Str. 50, 40789 Monheim am Rhein, Germany. Parking is available nearby. Otherwise, you can reach the site by public transport (S-Bahn and bus). The nearest airports and major train stations are in Düsseldorf and Cologne.

Is an overnight stay required?

The OpenLabs visits are two days long and are held at our Monheim premises. If you do not live nearby, we recommend that you book a hotel near the location (e.g. in Monheim itself).

Which costs are covered by Bayer?

Bayer will pay for your lunch on both days of the visit, and will cover transportation to and from the field test station (as an activity planned during the first day of the visit). Please note that Bayer will not cover any other costs or expenses, such as travel costs.

Are there circumstances in which a scheduled OpenLabs visit will not take place?

While we endeavor to run OpenLabs visits as scheduled, there are unfortunately some circumstances in which we might have to cancel. Events in which we might have to cancel include fire, strikes, flood, earthquake, explosion, epidemic, site closures, riot, civil commotion, act of God, war or war-like hostilities or threat of war, and terrorist activities (Force Majeure Events). If you have previously received a participant confirmation and Bayer has to cancel due to a Force Majeure Event, we will inform you about the cancellation within three business days after the Force Majeure Event comes to our attention. Please note that if the cancellation is due to a Force Majeure Event, Bayer will not reimburse you for any costs or expenses.

