

Health, Safety and Environment (HSE) Commitment of Bayer

Bayer is a Life Science company with a more than 150-year history and core competencies in the areas of health and nutrition. With our innovative products, we are contributing to finding solutions to some of the major challenges of our time. We care for our customers, patients and society and conduct our business in accordance with principles of sustainable development and our commitment to Responsible Care®.

OUR HSE PRINCIPLES

We respect and care for the environment and the safety, health and wellbeing of people, whether they are employees, contractors, visitors or neighbors around the world. We continuously improve our business processes while meeting or exceeding legal and regulatory HSE requirements. We provide an environment for open and transparent communication of HSE matters and concerns. We recognize that the skills and involvement of our employees are essential for fulfilling the HSE principles and commitment of our company.

OUR COMMITMENT

Driven by our HSE principles, we commit to:

- // Integrate HSE into business strategies and processes.
- // Systematically identify, assess and manage HSE risks along the value chain and throughout the product life cycle.
- // Provide the necessary resources to live up to our HSE principles.
- // Manage HSE by establishing and maintaining an effective HSE management system.
- // Measure HSE performance and develop annual and long term HSE objectives to achieve continuous and sustainable improvement.
- // Verify compliance with internal and external HSE requirements through audits.
- // Manage HSE matters and their impact on practices, processes and products to meet stakeholder expectations.
- // Promote HSE awareness and enhance confidence in our business.
- // Make every employee aware of their responsibility for HSE and demand commitment.



Werner Baumann, Bayer AG
Chairman of the Board of Management

Leverkusen, March 2018