

6. Resolution on the compensation of the members of the Supervisory Board

Pursuant to Section 113, Paragraph 1, Sentence 2 of the German Stock Corporation Act (AktG), compensation of the members of a company's Supervisory Board can be stipulated in its Articles of Incorporation or approved by the annual stockholders' meeting. Pursuant to Section 113, Paragraph 3, Sentences 1 and 2 of the AktG, the compensation of the members of the Supervisory Board of a listed

company must now be resolved upon at least every four years, a resolution that confirms this compensation being permissible.

The compensation of the members of the Company's Supervisory Board, as defined in Section 12 of the Articles of Incorporation, was last resolved upon at the 2021 Annual Stockholder's Meeting. Thus a new resolution on the compensation of the members of the Supervisory Board is required at the 2025 Annual Stockholder's Meeting. In view of the considerations outlined in the description of the compensation of the Supervisory Board members, the Board of Management and the Supervisory Board consider it appropriate to maintain the current compensation system for the Supervisory Board and to leave the compensation of the Supervisory Board members unchanged. The information pursuant to Section 113, Paragraph 3, Sentence 3, and Section 87a, Paragraph 1, Sentence 2, of the AktG is also presented in the description of the compensation of the members of the Supervisory Board. The Articles of Incorporation including the rules governing the compensation of the Supervisory Board in Section 12 and the description of the compensation of the members of the Supervisory Board are available at www.bayer.com/stockholders-meeting and will also be accessible there during the Annual Stockholders' Meeting.

The Board of Management and the Supervisory Board propose that the compensation of the members of the Supervisory Board as stipulated in Section 12 of the Articles of Incorporation and explained in the description of the compensation of the members of the Supervisory Board be confirmed.