

Bayer AG Investor Relations 51368 Leverkusen Germany www.investor.bayer.com

# Ad-hoc announcement according to § 15 WpHG

## Bayer aligns organization with Life Science businesses

### Leverkusen, September 18, 2015

On Friday, the Supervisory Board of Bayer AG approved the reorganization proposed by the Board of Management. From January 1, 2016, the company's business will be managed by three divisions: Pharmaceuticals, Consumer Health and Crop Science. The present structure of a strategic management holding company and operational subgroups will be replaced by an integrated organization under the umbrella of the strong Bayer brand. The aim of the new organization is to provide the best possible support to Bayer's strategy as a leading Life Science company and to put Bayer in an even stronger position vis-à-vis its competitors.

In the new organization, the Board of Management of Bayer AG will also hold overall responsibility for business operations. For this reason, the Supervisory Board resolved to appoint the heads of the divisions - Dieter Weinand (Pharmaceuticals), Erica Mann (Consumer Health) and Liam Condon (Crop Science) - to the Board of Management effective January 1, 2016. On the same date, Dr. Hartmut Klusik will also join the Board of Management of Bayer AG as the new Labor Director and Board member responsible for Human Resources, Technology and Sustainability. He will succeed Michael König, who has requested that his contract not be extended. Klusik is currently responsible for Product Supply on the Board of Management of Bayer HealthCare AG.

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#### **Forward-Looking Statements**

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