



**Be an
inspiration.
Be Bayer**

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Field Agronomist – Malelane/Nelspruit (JO-2408-1055)

Role purpose

// The Field Solutions team of Bayer is currently seeking a highly motivated Field Agronomist to drive innovation by delivering high quality and usable data.
// The successful Field Agronomist will primarily be responsible for conducting and/or oversee field trials in a safe and efficient manner, providing quality data for use in bio dossiers, project decision making and transfer of knowledge to Agronomic Excellence, Customer Marketing, and the Commercial teams.

Key responsibilities and tasks

// To carry out allocated trials, safely, efficiently and to a high standard in order to provide useable data for the process of registration of new and existing active substances/products and determine the validity of proof-of-concept projects.
// Actively provide knowledge and observations from field trials on project developments to Agronomic Solutions Managers (ASM) by updating Scientific Outlook (SCOUT) program continuously throughout the season.
// To be responsible for the maintenance and calibration of equipment to ensure accurate and safe application of chemicals to trial sites and maintain storage facility in a professional manner.
// Manage and support day-to-day activities on Field Station and actively contribute towards driving innovation on Field Station.
// Explore and optimize usage of the Easy Data Collector (EDC) app and other digital tools to increase trial data capacity and improve timelines of data available into SCOUT.

// Contribute to the development of the crop strategy by supporting the ASM's with relevant in-field knowledge sharing.
// Propose and motivate product development projects to ASM's for proposals at relevant Crop Teams.
// Support Agronomic Excellence with knowledge transfer for a smooth transition from registration trials to demonstration trials.
// Contribute to new product and Business Excellence initiative launch plans by ensuring transfer of product expertise to maximize market penetration and profitability in the shortest possible time.
// Actively take part in stretch projects to ensure drive toward more efficient and automatized ways of the business in the region EMEA.
// Responsible for leading the efforts to fulfil compliance responsibilities in accordance with legal requirements, company Health Safety and Environment policies in order to maintain safe working conditions for employees and safe facilities for the general public by adhering to the company's safety standards and procedures.

Experience, Skills and Qualifications

// University Degree/Diploma or equivalent in Agriculture, Horticulture or Biological/Data Sciences; with focus on crop protection.
// Relevant competence certificates - AVCASA.
// Minimum of 2 seasons of relevant working experience.

// Knowledge of crops in specific area and practical cropping systems as well as experience with field trials and field-testing methodology, including digital tools.
// Excellent human relationship and social competence (teamwork skills required).
Good organization and planning skills to manage complexity.
// Flexible and reliable person.
// Embraces change.
// Good networking and communications skills.

// Experience in data science in addition to high competence with IT applications including Microsoft Office and database systems.
// Proficient in English language - written and spoken.
// Car driving license.

Be part of something bigger:

Link to apply: [Bayer Careers](#)

Advertising Period:
26 August – 09 September 2024

Position grade:
VS1.1

Employment type:
Permanent

Location:
Malelane/Nelspruit

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Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.

