



**Be an  
inspiration.  
Be Bayer**

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity, and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities, and redefining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

## Plant Warehouse Manager (JO-2402-955)

### Role purpose

// Coordinate the flow of Foundation seeds to growers and the receipting of Field production into Warehousing, consistent with SAP protocols and warehousing

// Coordinate the dispatch of seed to different Tollers and receive Finished Product from Tollers to the distribution centers.

// Provide the linkage between production and SCM via STOs management of finished goods.

// Be a team Leader to the plant Warehouse team with focus on providing opportunity to spark inspiration and help to clearly define flame work and process.

// This include cross function communication and collaboration.

### Key responsibilities and tasks

// Develop and maintain full compliance of ESH and quality protocols in Plant warehouses within country Responsible for physical receipt of raw seeds inventories into production warehouses.

Responsible for executing the warehouse fumigation, FND distribution, DS seed shunting to tollers budget plan according Bayer procurement policy and LIFE values.

// Develop and maintain proper stock control and ensuring that stock write offs due to stock redundancies and damages are kept to a minimum by

ensuring proper stock rotation (First Expiry First Out), proper stock handling, as well as eliminating storage practices that lead to deterioration of stock quality.

// Responsible for proper management of consumables materials within the plant warehouse and issuance to the toller plants.

Responsible for the physical and SAP receipt of all the packaging and chemical consumable materials on site.

// Responsible for managing the grower receipt file and circulating to all the stakeholders on weekly basis. Generating report for pant warehouse operation and distribution

// Coordinate the movement of plant finished goods to supply chain environment in the SAP system environment.

// Actively participate in the monthly inventory counts and address reconciliation items timely

In liaison with the plant controller and the Seed

//, Responsible to provide accurate inventory utilization to enable mass balancing of chemicals and reporting.

// Prepare and manage all materials in warehoused in such a manner that averts any Product loss hence ensuring no Business interruption.

// Plan and coordinator all incidents reporting in warehouses and lead in the investigations.

// Develop and co-ordinate monthly inventory control and cycle counts; ensure yearly sampling procedures are carried out as per SOP; assist in fumigation preparation and restacking afterwards.

// Participate to yearly Budget for relevant cost Centre, Control expenses and initiate cost savings in all Production distribution and warehouse activities within the country.

// Coordinate and plan Performance, development process and succession planning for all the direct reports.

// Develop and implement good warehousing

practices in the plant warehouses within the country. Performed any other duties assigned by the line Manager.

**Key Working Relations:**

- // Direct reports of Production Manager – Tanzania
- // All Tanzania PS functions, Supply chain, planning and quality
- // Finance and Controlling
- // Procurement and Safety
- // Functional leads, field and plant operations
- // External Vendors
- // QMS management

**Experience, Skills and Qualifications**

- // Bachelors’ Degree in Supply chain management, Production Management, Finance, Agriculture or other equal and approved qualifications, 3 years’ experience in similar roles.
- // Possesses a comprehensive knowledge of purchasing and supply chain management functions

- // Ability to manage the entire order to payment process.
- // Process & Systems minded (SAP, reporting, Procurement tools).
- // Experience in SAP & MS Office.
- Strong interpersonal skills; Able to forge internal customer and external supplier relationships.
- // Ability to comply with existing/quickly adapt to new processes within the organization.
- // Service Oriented.
- // Strong communicative skills, both oral and written.
- //Team player.
- // Results Oriented.
- // Displays Courage & Candor in a respectful manner with internal stakeholders & customers.
- // Fluent in English.
- // Ability to work independently in a decentralized organization

**Be part of something bigger:**

Link to apply: [Bayer Careers](#)

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**Advertising Period:**  
**19 February 2024 – 05 March 2024**

**Position grade:**  
**VS 1.1**

**Employment type:**  
**Permanent**

**Location:**  
**Mbeya, Tanzania**

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////////// Science for a **better Life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status and pregnancy. We are committed to treating all applicants fairly and avoiding discrimination.