



Be You.  
Be Bayer.

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities and re-defining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

## Supply Chain Graduate

### *Role purpose*

// The Supply Chain Management Trainee Programme has been designed to give exposure within the Supply Chain spectrum. Trade Compliance, Customer Interaction, Planning, Imports & Exports & Master.

// This programme will mean an opportunity to see the diverse operations of the Bayer Africa Crop Science Supply Chain– the brands that give us our global strength, and how we manage our supply chain network and set new standards in sustainable supply Chain functions.

// Our aim is to develop our future leaders with a functional talent programme through a central assignment. The Trainee programme contains projects that will challenge you, mentors who will help you to grow, and training to fast-track your personal development

### *Key responsibilities and tasks*

// 24 Month Rotational Cycle ( 6 months per function)

// During our 2 Year Rotational Program you will be given a deep insight into the various functions managing the Africa Bayer Supply Chain. 4 months per Function ( SC Planning/Customer Interaction/ Master Data/Distribution/Trade Compliance and RC Planning)

// E2E Supply Chain experience. You will be assigned responsibilities and will work on projects in our various supply chain functions.

// Structured learning plan with specific focus areas throughout the program you will be mentored by an experienced supply chain

manager, who will help you and give you feedback on your performance and agree development measures with you.

// Practical skills building with business knowledge and multiple system knowledge.

### *Qualifications and Competencies*

// Graduates in Supply Chain/Logistics or Similar Business qualification.

// Working Experience – 0-2 Years.

// Fluency in English

// Social & intercultural skills enabling you to work in a multicultural environment

// Enthusiasm for the supply chain function.

### *Be part of something bigger.*

E-mail: [sea.recruitment@bayer.com](mailto:sea.recruitment@bayer.com) Indicate the position title and location in the subject line of your email. Please note that subsequent to the screening and shortlisting process, only shortlisted candidates will be contacted.

**Advertising Period:**  
1 - 20 June 2023

**Location:**  
South Africa

**Employment type:**  
Fixed Contract

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 Science for a **better life**

*Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.*