



Be You.
Be Bayer.

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities and re-defining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Breeding Graduate

Role purpose

// The Breeding Graduate Trainee Programme has been designed to give exposure within the Breeding Organisation.

// This programme will mean an opportunity to see the diverse operations of the Bayer Africa Crop Science Breeding organisation– developing the brands that give us our global strength, and how we manage our R&D pipelines and networks set new standards in sustainable product development.

// Our aim is to develop our future leaders with a functional talent programme through a central assignment. The Trainee programme contains projects that will challenge you, mentors who will help you to grow, and training to fast-track your personal development

Key responsibilities and tasks

// Engage in an 18 Month Rotational Cycle

// During the Rotational Program you will be given a deep insight into the various functions managing the Africa Bayer Breeding organisation.

// Exposure to all Breeding functions (Product Development, Seed Production, Field Testing, Data Science)

// You will learn End to End Breeding workflows and get a high-level overview. You will be assigned various tasks responsibilities and will work on specific projects.

// You will be given (provided) a structured learning plan with specific focus areas.

// Throughout the program you will be mentored by an experienced manager, who will help you and give you feedback on your

performance and agreed development goals and actions with you.

// You will be able to develop practical thinking and soft skills by working closely with the different teams.

// The program will allow you to build a business acumen by exposing you to several business functions and units

// The program will also focus on high level strategic thinking development

Qualifications and Competencies

// Post-Graduate qualification in Plant Breeding, Plant Sciences, Genetics and related qualifications

// Working Experience – 0-2 Years.

// Fluency in English

// Social & intercultural skills enabling you to work in a multicultural environment

// Enthusiasm for agricultural sciences

// Computer literacy at intermediate and above level

Be part of something bigger.

E-mail: sea.recruitment@bayer.com Indicate the position title and location in the subject line of your email. Please note that subsequent to the screening and shortlisting process, only shortlisted candidates will be contacted.

Advertising Period:
1 - 20 June 2023

Location:
South Africa

Employment type:
Fixed Contract

 Science for a **better life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.