



Be You.
Be Bayer.

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities and re-defining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Quality Assurance Graduate

Role purpose

// The Quality Assurance Trainee Programme has been designed to give exposure within the Quality Assurance Organization, Quality Testing, Foundation Seed as well as Production functions .

// This programme will mean an opportunity to see the diverse operations of the Bayer Quality Assurance organization

// Our aim is to develop our future leaders with a functional talent programme through a central assignment. The Trainee programme contains projects that will challenge you, mentors who will help you to grow, and training to fast-track your personal development

Key responsibilities and tasks

// Exposure to developing and implementation of quality assurance policies and procedures to ensure product/service compliance with established standards and customer requirements.

// Learning to conduct inspections and audits of processes, products, and systems to identify areas for improvement and ensure adherence to quality standards.

// Learning to create and maintain detailed documentation of quality control processes, including test plans, procedures, and reports.

// Exposure to performing statistical analysis and data interpretation to identify trends, patterns, and opportunities for process optimization.

// Collaborating with cross-functional teams to establish quality goals, resolve quality-related issues, and drive continuous improvement initiatives.

// Conduct root cause analysis and implement corrective and preventive actions to address nonconformities and prevent recurrence.

// Exposure to training on quality assurance principles, standards, and best practices.

// Monitor and evaluate supplier performance to ensure the delivery of quality materials and components.

// Staying updated on industry trends, regulatory requirements, and best practices related to quality assurance and incorporate them into the organization's processes.

// Foster a culture of quality and accountability throughout the organization.

Qualifications and Competencies

// Bachelor's degree in a relevant field, such as engineering, quality management, or a related discipline.

// Strong knowledge of quality assurance principles, methodologies, and tools.

// Familiarity with quality standards and regulatory requirements relevant to the industry (e.g., ISO 9001, FDA regulations, etc.).

// Proficiency in data analysis and statistical techniques to identify trends and patterns.

// Excellent attention to detail and analytical skills to identify and resolve quality issues.

// Strong communication and interpersonal skills to collaborate effectively with cross-functional teams.

// Knowledge in conducting audits and inspections and documenting findings.
// Familiarity with quality management software and tools is

Be part of something bigger.

E-mail: sea.recruitment@bayer.com Indicate the position title and location in the subject line of your email. Please note that subsequent to the screening and shortlisting process, only shortlisted candidates will be contacted.

Advertising Period:
1 - 20 June 2023

Location:
South Africa

Employment type:
Fixed Contract

 Science for a **better life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.