



Be You.
Be Bayer.

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities and re-defining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Market Development Graduate

Role purpose

// The Market Development trainee will gain expertise in applied field research and agronomic sciences to provide technical support to a selected geography and Crop. This includes execution of the field-testing program which utilizes Research and Development protocols to support key business drivers for all facets of the region - including Seed, Trait, Biologicals, Crop Protection, and Climate

digital tools. Local field research identifies customer value of new technology and identifies solutions for current technical needs with commercial portfolio.

// The Market Development trainee will gain expertise responsible for knowledge transfer, demonstration and education of the product and system recommendations to stakeholders/sales

Key responsibilities and tasks

// 24 Month Rotational Cycle (12 months per function)

// During our 2 Year Rotational Program you will be given a deep insight into the various functions

// Responsible for the execution and localization of the MD testing program and trials under farmer conditions in order to validate the technologies and solutions: Responsible for the Implementation of field protocols including treatments, site assignments and data collection.

// Support the development and validation of field protocols.

// Responsible for the implementation of protocols including treatments, site assignments and data collected.

// Drive the safety agenda.

// Responsible for the implementation stewardship and adhere to company policies ensuring all conditions of buffers, isolation zones, seed logs, harvest disposition

// Responsible for the value proposition development of customized agronomic solutions for the key crops in area of responsibility to support sales and business growth targets.

// Integrates and incorporates new products into agronomic systems and make recommendations on adjustments to cropping systems

// Assistance in product performance issues.

// Writing of relevant articles and information brochures.

Qualifications and Competencies

// Graduate in Ag/Life Sciences or related discipline.

// Organizes and execute a high quality assigned field research trial program

// Excellent relationship and team skills

// Excellent organization and time management

// Proactive partner with sales to exceed business targets

// Intermediate level of English speaking.

Be part of something bigger.

E-mail: sea.recruitment@bayer.com Indicate the position title and location in the subject line of your email. Please note that subsequent to the screening and shortlisting process, only shortlisted candidates will be contacted.

Advertising Period:
1 - 20 June 2023

Location:
South Africa

Employment type:
Fixed Contract

 Science for a **better life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.