



*Be You.*  
**Be Bayer.**

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities and re-defining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

## Credit Analyst Graduate

### *Role purpose*

// The Customer Finance and Credit Management Trainee Programme has been designed to give exposure within the Finance and Credit Risk spectrum.

// This programme will mean an opportunity to see, and how we manage our Credit and Risk of the Bayer SA Crop Science Portfolio.

// Our aim is to develop our future leaders with a functional talent programme through a central assignment. The Trainee programme contains projects that will challenge you, mentors who will help you to grow, and training to fast-track your personal development

### *Key responsibilities and tasks*

// 24 Month Rotational Cycle

// During our 2 Year Rotational Program you will be given a deep insight into the various functions in Finance and Credit Risk Team.

// Rotation will be discussed with the trainee within the Finance and Credit Risk Team as well as exposure to Customer Interactive, Commercial and Supply Team.

// In the role you will support credit management activities in the region:

// E2E Finance and Credit Risk experience. You will be assigned responsibilities and will work on projects in our Finance and Credit functions.

// Structured learning plan with specific focus areas throughout the program you will be mentored by an experienced Credit manager, who will help you and give you feedback on your performance and agree development measures with you.

// Practical skills building with business knowledge and multiple system knowledge.

### *Qualifications and Competencies*

// Bachelor in Business and Economics or any other relevant/equivalent title in Finance /Treasury/Risk Management.

// Working Experience – 0-2 Years.

// Fluency in English and Afrikaans

// Analytical, critical thinking and problem-solving skills.

// Social & intercultural skills enabling you to work in a multicultural environment

// Enthusiasm for the Credit Risk. Portfolio

### *Be part of something bigger.*

E-mail: [sea.recruitment@bayer.com](mailto:sea.recruitment@bayer.com) Indicate the position title and location in the subject line of your email. Please note that subsequent to the screening and shortlisting process, only shortlisted candidates will be contacted.

**Advertising Period:**  
1 - 20 June 2023

**Location:**  
South Africa

**Employment type:**  
Fixed Contract

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 Science for a **better life**

*Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.*