



Be You.
Be Bayer.

At Bayer we're visionaries, driven to solve the world's toughest challenges and striving for a world where 'Health for all, Hunger for none' is no longer a dream, but a real possibility. We're doing it with energy, curiosity and sheer dedication, always learning from unique perspectives of those around us, expanding our thinking, growing our capabilities and re-defining 'impossible'. There are so many reasons to join us. But if you're hungry to build a varied and meaningful career in a community of brilliant and diverse minds to make a real difference, there's only one choice.

Field Agronomist Graduate

Role purpose

// The Field Agronomist Trainee Programme has been designed to give exposure within the Field Solutions spectrum.

// Driving innovation by learning the process of delivering high quality & usable data for the Bayer Crop Science Organization.

// This program will learn trainee to conduct and or oversee field trials in a safe and efficient manner, providing quality data for use in bio dossiers, project decision making and transfer of knowledge to Market Development and other Commercial functions (e.g., Sales & Customer Marketing).

// Our aim is to develop our future leaders with a functional talent program through a central assignment. The Trainee program contains projects that will challenge you, mentors who will help you to grow, and training to fast-track your personal development

Key responsibilities and tasks

// 24 month program (12 months Paarl and 12 months George)

// During our 2 year program you will learn to carry out allocated trials (on and off station), safely, efficiently and to a high standard in order to provide useable data for the process of registration of new and existing active substances/products and determine the validity of proof of concept projects.

// Learn to maintain and calibrate equipment to ensure accurate and safe application of chemicals to trial sites and maintain storage facility in a professional manner.

// Explore usage of digital tools used within Field Solutions (Easy Data Collector, SCOUT, etc.)

// Gain knowledge and experience of efforts to fulfil compliance responsibilities in accordance with legal requirements, company Health Safety and Environment policies in order to maintain safe working conditions for employees and safe facilities for the general public by adhering to the company's safety standards and procedures.

Qualifications and Competencies

// University Degree/Diploma or equivalent in Agriculture, Horticulture or Biological/Data Sciences; with focus on crop protection.

// 0-2 years working experience in a similar role.

// Knowledge of crops and practical cropping systems.

// Good human relationship and social competence (teamwork)

Be part of something bigger.

E-mail: sea.recruitment@bayer.com Indicate the position title and location in the subject line of your email. Please note that subsequent to the screening and shortlisting process, only shortlisted candidates will be contacted.

Advertising Period:
1 - 20 June 2023

Location:
South Africa (Paarl/George, Western Cape)

Employment type:
Fixed Contract

 Science for a **better life**

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.